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Creating jobs for 450 million future school leavers

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THE AFRICAN CAPACITY | FONDATION POURLE REMORCHMENT BUILDING FOUNDATION | DES CAPACITES EN AFRIQUE



Dossier: "The future of Africa lies in Science, Technology, Engineering & Mathematics".

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EDITO From our Executive Secretary



How ACBF is making a difference in African innovation and why your support counts

n 3 December 1967, the first successful human heart transplant was performed on the African continent, precisely in Cape Town, South Africa, by Prof Christiaan Neethling Barnard, supported by a team of medical personnel.

In 2014, five decades later, between several other world firsts in science and technology, a 24-year-old African invented the Cardiopad, a touch screen medical gadget that makes it possible to collect the parameters of heart patients in remote areas and send them instantly for analysis and prescription by specialists in urban hubs. He is a Cameroonian engineer, Marc Arthur Zang. In Nigeria, the rapidly expanding Innoson Vehicle Manufacturing (IVM) company, built by ingenious entrepreneur, Innocent Chukwuma, has produced over 10,000 quality, durable fit-for-the-terrain and fuel-economic cars in Nigeria.

Prof Emmanuel Nnadozie, ACBF Executive Secretary

Such positive stories of Africa's contribution to science, technology and innovation abound but are rarely told with the frequency and prominence they deserve in the pervasive global spaces of today's information and knowledge society. Instead, storytellers seem to vigorously compete to pick and blow up stories of hardship and other phenomena that paint Africa far bleaker than it would ever be.

If stories of bleakness on Africa still pervade even spaces where providing content has become highly democratic and easy to do (think of all the social media networks and unprecedent-

phones and internet connectivity), it is maybe because African States, institutions, the private sector and other stakeholders are yet to fully take advantage of the inventions creative minds.

support or an enabling environment, the creative and innovative minds in question simply flee into other continents and use their those continents but to the chagrin of Africa.

and utilization strategies are well to blame for this constant brain drain, although some would argue that brain drain does not necessarily need to lead to brain loss or negative consequences. But fields. more importantly, the insufficient innovate in the critical areas of science, technology, engineermassive scale, stifles systematic, consistent and wide scale innovation of like-minded skilled persons. So, developing human and institutional capacity in these critical urgent for Africa.

of the capacity needs of African countries, its huge networks of think tanks and researchers across the continent, and its impeccable track-record of complex program and fund management for initiatives to boost human capital and institutional capacity in STEM and

ed access by Africans to smart development management, ACBF has been scoring goals to plug the gaps.

has been working with the African University of Science and technoland propositions of the continent's ogy (AUST) in Abuja, which is one of the Nelson Mandela research Often, due to the lack of centers of excellence on science and technology in Africa, to mold Africa's inventors and technopreneurs of tomorrow.

Since 2012, ACBF has invested ingenuity there to the benefit of over US\$3.6 million to boost productivity in research at the university and to sponsor the brightest The lack of capacity retention young minds from across Africa to acquire high-level skills in the areas of petroleum engineering, material science, pure and applied mathematics, computer engineering, theoretical and applied, and other

The results are fantastic. Only attention to creating capacity to recently, Ms. Blessing Ugwoke, who completed a Masters Degree in Petroleum Engineering in 2016 ing and mathematics (STEM) on a with full funding from ACBF, clinched the prestigious ENI Award for Excellence in Energy research in the Debut in Research: Young Talents from Africa category, based on her MSc thesis titled "A Study skills, at a revolutionary pace, is on Spherical Cap Bubble Transition Boundary for Bubbly to Slug flow." With its unrivalled knowledge The award was formally presented to her on 5 October 2017 by the President of Italy in his official residence.

> Other graduates with ACBF support have excelled and received various scholarships to further their research in PhD studies and are fostering scientific and techno-

logical innovations in Africa. Those in industry are becoming leaders of their sectors. This is the case For instance, the Foundation of Ms. Joy Ugonma Olayiwola, an ACBF-scholarship beneficiary who graduated as a computer science engineer from AUST and is a highly valued leader of the ICT team of Geo Apps Plus - an arm of the Nigerian Space Agency.

Our goal is to increase the number of such innovative skilled scientists and engineers, women in particular, across Africa in order to produce momentous results and have them multiply their skills across the continent.

It is about a revolution which will see Africa producing many of the likes of Prof Christiaan Neethling Barnard, the pioneer heart transplant surgeon, Marc Arthur Zang, the inventor of the cardiopad, and Innocent Chukwuma, the innovative entrepreneur, to continue honing Africa's scientific, technological and economic transformation. This will not only be good for Africa but great for the rest of the world.

We therefore count on both our African and non-African partners and other stakeholders worldwide, to support our efforts through funding and partnerships in stirring the innovative revolution which Africa needs for its sustainable development. We know the exact points to touch and are grounded in results-based program management, to the extent that you would be very gratified for having partnered with us. Enjoy the rest of the read.

ACBF-trained engineer to help electrify rural Africa, after winning world energy prize

Dossier: "The future of Africa lies in Science, Technology, Engineering & Mathematics".

How an ACBF-sponsored engineer plans to boost Africa's rural electrification

n ACBF-sponsored engi- arship from ACBF. neering researcher, who for Excellence in Energy in Africa, Ms. Blessing Ugwoke, says she is working to ultimately provide a rural electrification improvement template to governments and communities in Sub-Saharan Africa that do not have access to electricity a critical factor for the continent's transformation.

Ms. Ugwoke made the remarks recently while thanking ACBF for contributing squarely to her emergence as the winner of the 2017 prestigious Debut in Research: Young Talents from Africa Prize, one of the six categories of the ENI annual awards, commonly referred to as the 'Nobel Prize for Energy.' The Italian energy and engineering giant instituted the awards to promote and reward research and technological innovation in the fields of energy and the environment.

Ms. Ugwoke received her award from President Sergio Mattarella of Italy at the close of 2017, following her brilliant Master of Science thesis obtained from the African University of Science and Technology (AUST), Abuja, where she had studied under a full schol-

As part of the award clenched won the 2017 ENI Award by Ms. Ugwoke, the reputable Italian energy and engineering firm, ENI, is now funding her PhD Studies teaching and research at the world at the Polytechnic University of Turin, where she is developing her template to help Africa develop its off-grid renewable energy solutions in rural areas. She says this is materializing because ACBF built a solid

foundation for her.

"The ACBF study grant for me is a harbinger of great things," Ms. Ugwoke said. "It paved the way forward for me with respect to advancing my academic career. It is a platform on which other success rides and has indeed paved the way for others that have benefited from it, not just me. This grant, honestly, is a wonderful initiative from ACBF and it is forever changing lives."

She affirms being highly equipped with skills acquired from AUST to proffer not just solutions to energy access in the rural areas of Sub-Saharan Africa, but also to help Africa address issues of climate change related to energy use.

Since 2012 ACBF has partnered with AUST, one of the Nelson Mandela Research Institutes for excellence on science and technology in Africa, in training the next



generation of innovative scientists, engineers and mathematicians to drive Africa's transformation.

The Foundation has funded class science and technology university to the tune of over US\$2 million, helping to produce about 60 (with focus on young women) scarce-skills persons from across Africa, with PhD and Master's degrees in the critical areas of science, technology, engineering and mathematics (STEM) needed to push the continent's transformation agenda.

The success of the Foundation's scholarship beneficiaries and the innovations they are now injecting in useful academic/policy research and in the industry, is a clear pointer to the need for far more substantial support to the Foundation in its quest to spearhead an African Skills Revolution.

Donors, member States, and the private sector should take advantage of ACBF's unrivalled experience in dissecting continental and country capacity needs for development as well as its networks in identifying game changers to help plug the gaps and quicken the implementation of the continent's transformation agenda.



ACBF's role in mentoring more African innovators

African he Building (ACBF) recently exhorted 12 more young African women scientists and engineers whom it sponsored to obtain Master's Degrees in the fields of science, technology, engineering and mathematics (STEM) to apply their skills in earnest for the transformation of Africa.

Dr. Coffi Noumon, Special oretical and applied physics. Advisor in the Office of the ACBF

Capacity the African University of Science Africa, especially through our Foundation and Technology (AUST) where the beneficiaries of ACBF scholarships received their Master of Science degrees. They were among 102 MSc graduates of that pan-African institution who majored in the fields of petroleum engineering, pure and applied mathematics, computer science, material science and engineering, and the-

"We of ACBF are very proud Executive Secretary, made the of our contribution to excellence call in Abuja, Nigeria, during the in Science, Technology, Engineer-7th Commencement ceremony of ing and mathematics (STEM) in mation.

Ms. Lois Okereke Chinwendu, an ACBF-sponsored candidate in Pure and Applied Mathematics

partnership with the Nelson Mandela Institute Centers (AIST Arusha, 2iE Ouagadougou, and AUST Abuja) since 2012," Dr. Noumon told the press during the commencement ceremony. "With AUST we have fully funded courses of 54 persons leading to Master of Science degrees and 15 leading to Doctorates, most of whom are excelling in the academic world and in industry where they are making innovative contributions to Africa's transfor-

to the training of highly skilled scientists and engineers at AUST as well as our funding of the training of thousands of agricultural Economists, Economic Policy Analysts, economists and public sector managers is proving very useful for Africa at this crucial period when the continent is implementing Agenda 2063 as well as sub-regional and national transformation plans," Dr Noumon added, while stating that the Foundation help look for lasting solutions to was calling on more partners and issues affecting the continent's Engineering fields, Prof. Nya-African member States to support development. its programs for a skills revolution in Africa which would accelerate Kingston Nyamapfene, remarked the continent's sustainable development.

Foundation and said targeted support of the kind given by ACBF would help make a differhope that ACBF would continue form of scholarships." to acquire the resources needed to keep supporting excellence in that science and engineering, especially among African women to

The President of AUST, Prof. that "with major support from our partners such as the African make science and technology the Ms. Lois Okereke Chinwendu, Capacity Building Foundation an ACBF-sponsored candidate (ACBF), we have been able to mation."



Ms. Joy Ugonma Olayiwola, heads the ICT unit of Geo Apps Plus - the marketing arm of the Nigerian Space Agency.

"We believe that our support who emerged as the best graduate attract top notch faculty as well in Pure and Applied Mathemat- as some of the brightest students ics, expressed gratitude to the on the continent, many of whom would not have had the opportunity to receive high quality post-graduate education, without ence in the pursuit of Africa's the type of financial support development. She expressed the which ACBF has provided in the

> Referring to ACBF's support specifically targeted competent young women to encourage the increased participation of women in Science and mapfene added that "already, we see evidence of how those young women are becoming the vanguard of a generation that will cornerstone for Africa's transfor-

> Another ACBF-sponsored graduate from AUST, Ms. Joy Ugonma Olayiwola, who heads the ICT unit of Geo Apps Plus, the marketing arm of the Nigerian Space Agency, credited her success to the timely intervention of ACBF. She said she was at the forefront of a team that was working on advanced computer programming to further the work of Nigeria's Space Agency, while she uses her spare time to volunteer in mentoring girls in Nigeria's government schools to pursue studies in Science, Technology, Engineering and Mathematics (STEM) as a way of multiplying the efforts of ACBF and AUST in that regard.

SNIPPETS FROM THE MENTORS



Prof. Emmanuel Nnadozie, Executive Secretary - ACBF

"African countries need to develop the critical skills needed for economic transformation by paying particular attention to science, technology, engineering and mathematics as well as technical and vocational capacities. These skills are critical for promoting agricultural development and to add value to natural resources or to be able to really propel the kind of manufacturing jobs that are needed to create a massive number of jobs for young people on the continent."

Prof. Kingston Nyamapfene, President - AUST

"The percentage of scientists and engineers in the population of a country is now a widely used indicator of a country's potential for innovation and development. In that regard, Sub-Saharan Africa seriously lags behind the rest of the world, with fewer than 83 scientists and engineers per million people, compared to, for instance the average for Asia at 783 per million in Asia. This dire situation is a major reason that institutions such as AUST were created and are working hard to help plug the gaps as quickly as possible.

"With major support from our partners such as the African Capacity Building Foundation (ACBF), we have been able to attract top notch faculty as well as some of the brightest students on the continent, many of whom would not have had the opportunity to receive high quality post-graduate

education, without the type of financial support which ACBF has provided in the form of scholarships.

"ACBF also specifically targeted competent young women to encourage the increased participation of women in science and engineering fields. Already, we see evidence of how those young women are becoming the vanguard of a generation that will make science and technology the cornerstone for Africa's transformation."



Dr. Abdulkadir Mukhtar, AUST Lecturer and Supervisor of ENI Award Winner **Blessing Ugwoke**

"Rigor is the watchword that drives both lecturers and students at AUST. Ms. Ugwoke's ENI award testifies to this and motivates us to work harder with incoming students who will leave this place as skilled solution providers to Africa development issues."



How Africa can create jobs for 450 million future school leavers

for its 450 million or so school tects, electrical engineers, regional leavers by 2030, its countries must urgently address the mismatch between educational qualifications and the needs of the job market among others. through massive investments in Critical Technical Skills (CTS) that Executive Secretary of ACBF, Prof will produce railway engineers, civil Emmanuel Nnadozie, to hundreds engineers, mechanical engineers, quantity surveyors, construction Talks Jobs' forum in Addis Ababa, project managers, infrastructure Ethiopia, from 30 October to 1

f Africa must guarantee jobs specialists, land surveyors, archi- November 2017. omists/development planners and financial investment specialists,

> This was the message from the of delegates attending the 'Africa

The Head of ACBF's Secretarintegration specialists, macro-econ- iat reiterated this point during a plenary session on "Harnessing the demographic dividend - creating perspectives for youth in Africa through skills development and employment promotion" of the event, organized by EU and African Union partners to address the now worrying issue of how to make the continent's young people employable after they live school.

Africa has the youngest population, with almost 200 million people aged between of the continent's population is also under 65 years, meaning if Africa slowed down new births and capitalized on the productivity of this vibrant work force, there would be rapid growth and development. This would amount to what experts refer to as the Demographic Dividend.

But Africa is hardly enjoying such a demographic dividend given that youth unemployment is the sector. continent's number one challenge, Prof Nnadozie intimated. What Africa is witnessing at this stage is a "youth bulge, which if not urgently turned into a demographic dividend, it could become a demographic time bomb or demographic nightmare for the continent," he lamented.

The vexing issue is that "skills are in high demand in Africa, but their development is compromised by the Ivory Tower Syndrome, stemming from the disconnect Africa). between what educational institutions equip students with, and what the real economy needs," Prof Nnadozie explained.

The statistics of adverse trends in education in critical technical skills for Africa's school-goers are sombre when one looks at what they currently study. The Head of ACBF's Secretariat said 95% of African students study Social Science and Business and Law, while only 4% study Engineering, Manufacturing and Construction. Worse still, only 2% study Agricul-

ture even though agriculture conworld's tributes 32% of the GDP of their own very continent.

As if these underlying 15 and 24 years. A huge proportion problems of skills acquisition were not enough, Africa, according to Prof Nnadozie, grapples with obstacles to growth and expansion of the labor market as seen in its current one-digit growth rate instead of a two-digit growth. It is concrete initiatives to set the pace compounded by the continent's excessive dependence on primary commodity exports (which has continuously led to jobless growth) and a weak and underdeveloped private

> "Youth unemployment is structural and therefore requires structural solution," the Head of ACBF proffered while calling to mind opportunities in sectors that are within reach for the continent. These are in consumer product industries, including light manufacturing; the construction sector, especially infrastructure development; the ICTs sector and the green jobs sector (which is already witnessing promising take-off in South

Prof Nnadozie said a "Skills Revolution" program which targets the above CTS learning areas should also entail that states develop serious reform of their educational systems, invest heavily in science, technology, engineering and mathematics (STEM) as well as in all the other critical technical skills areas; revamp Technical and Vocational Education and Training (TVET) with proper levels of apprenticeship; mobilize human and financial capital from Africa's diaspora in support of the youths back on the continent;

regular tripartite convene education dialogue between policymakers, private sector and training institutions; and adopt good strategies on capacity building, capacity retention, capacity harmonization, and capacity utilization.

How ACBF is contributing to the skills revolution

ACBF has already spearheaded for the skills revolution it preaches. These include: (a) The identification of critical technical skills needed to implement the first 10 year-plan of Agenda 2063. (b) The establishment of centers of excellence in science and technology in some African countries. (c) Support for "Training for Employment & Entrepreneurship (T4EE)" in Malawi to make graduates more prepared for the workplace, and equip them with entrepreneurship skills. (d) Support for a "Youth Trade" project in Nigeria which has adopted a unique approach in improving youth entrepreneurship by starting where most projects and programs end.

The Foundation will continue to coordinate capacity development interventions for youth employment and entrepreneurship in Africa; support countries in crafting national policies, including the conduct of comprehensive assessments of the needs of the public and private sectors, as well as those of higher education institutions; support Technical and Vocational Education and Training (TVET), entrepreneur-programs for students and academic staff; and share its knowledge on strategic issues, best practices and lessons learnt. 🔵



Tackling Africa's Youth Unemployment Challenge: Innovative Solutions from the Think Tanks

The 2018 Africa Think Tank Summit aims at proposing strategies and actionable recommendations for think tanks to meaningfully contribute to the promotion of job creation while sharing knowledge and good practices and developing solutions to effectively tackle youth unemployment issues in support of Africa's vision as reflected in Agenda 2063 and the Sustainable Development Goals (SDGs).

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